

Strategic Roadmap

2019-2024



MISSION

Our Core Purpose

Columbia Heights Public Schools
Creating worlds of opportunity
for each and every learner

“All Belong, All Succeed”

CORE VALUES

What Drives Our Work and Actions

Community

Where we all belong and believe
in ourselves and each other

Excellence

Being our best, expecting
our best, every day

Collaboration

Working together
for common goals

Integrity

Doing what is right, even when
no one is watching

Respect

Celebrating who we are,
honoring our differences,
treating others well

Courage

Facing challenges with
hope and persistence

Innovation

Finding new ways to excel and grow

VISION

What We Intend to Create

Columbia Heights Public Schools
is a vibrant learning community of:

Academic excellence supporting
the whole student through individual
choices and rigorous learning

Engaging and personalized learning,
effective communication, and
preparation for success in college,
career and community

Staff supporting, challenging,
affirming and caring for all
of our students

Pride in, and by our students,
schools, district and community

A district and community culture of
collaborative partnerships

Safe and secure schools for all;
physically and emotionally

Irresistible employment and a
great place to work and learn

STRATEGIC DIRECTIONS

Our Key Strategies Toward Vision

A

Improving Each Student's
Experience and School Climate

B

Improving Each Student's
Academic Achievement and
Career/College Readiness

C

Improving Our Daily
Interactions with Students,
Families and Community

D

Securing and Effectively Managing
Our Resources; Human Resources,
Financial, and Physical